

Remote Office Not Required

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SUMMARY - Remote: Office Not Required By Jason Fried And David Heinemeier Hansson Shortcut Edition 2021-06-11 * Our summary is short, simple and pragmatic. It allows you to have the essential ideas of a big book in less than 30 minutes. By reading this summary, you will discover all the good reasons to switch to telework and how to adopt it, whether you are an employee or an employer. In particular, you will learn that : employees are more productive when working remotely than in an office; technology today makes it possible to collaborate with people all over the world; teleworking offers freedom and therefore a better balance for workers; to embrace teleworking, traditional management must be overhauled. Teleworking is the business trend of the last decade. Working at a distance will soon become the norm, as today's technologies allow us to do so and office work is reaching its limits. Even if many companies still refuse to do so, this summary will convince you to adopt a new way of working, and therefore a different way of life. Dare to take the plunge! You will be freer and happier. *Buy now the summary of this book for the modest price of a cup of coffee!

Summary: Remote BusinessNews Publishing 2014-10-28 The must-read summary of Jason Fried and David Hansson's book: "Remote: Office Not Required". This complete summary of the ideas from Jason Fried and David Hansson's book "Remote" shows that now is the right time for allowing more workers to do their work remotely, rather than keeping watch over them in a centralised office. Therefore, if you get your mindset right and put in place some robust operating rules for how remote work will happen, you position your organisation to take full advantage of the benefits of the growing remote work phenomena. Added-value of this summary: • Save time • Understand key concepts • Expand your knowledge To learn more, read "Remote" and find out how you can expand your business all around the globe.

Employee engagement, what else? Inge Van Belle 2021-03-22 Onderzoeksbureau Gallup stelt dat maar liefst 87 % van de medewerkers zich niet geëngageerd voelt ten aanzien van hun werkgever. Dit boek daagt leiders uit om hun engagement game naar het volgende niveau te brengen aan de hand van best practices uit de marketing. Met bedrijfscultuur als unieke troef voor een sterke employer brand en als katalysator voor gedreven medewerkers en een hogere klanttevredenheid. De verschillende drijfveren van medewerkersbetrokkenheid worden onder de loep genomen, uitgediept door experts en geïllustreerd met talloze voorbeelden van Belgische bedrijven. Daarnaast is het boek een praktische gids vol tips om zelf aan de slag te kunnen gaan. ABOUT THE AUTORS Inge van Belle is gepassioneerd door communicatie en employee engagement. Na een carrière bij het legendarische Telindus, werd ze co-founder van Herculean Alliance dat al in tien landen engagementprojecten organiseerde. Inge is de initiatiefneemster van de Employee Engagement Awards. Ze richtte eveneens de Pink Ladies Games op en maakt zo haar missie waar om bij te dragen tot de SDG's van de Verenigde Naties. Klaus Lommatzsch ademt marketing en communicatie. Hij was een van de managing partners en CEO van Duval Guillaume, het gerenommeerde Belgische communicatiebureau. Sinds 2014 is hij founding partner van Duval Union, een ecosysteem van ervaren marketing agencies en technology start-ups dat erop gericht is bedrijven te helpen in elk domein van marketing.

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Vrije vlucht Mark Vanhoenacker 2016-08-16 De wereld vanuit een vliegtuig In Vrije vlucht deelt piloot Mark Vanhoenacker zijn levenslange passie voor een van de oudste dromen van de mens: vliegen. Hij laat ons de sensaties van onze eerste vliegreis ervaren en opent onze ogen voor de poëzie van techniek en beweging, waarbij hoogte en afstand wonderlijke nieuwe perspectieven bieden.

Remote Jason Fried 2013-10-29 The classic guide to working from home and why we should embrace a virtual office, from the bestselling authors of *Rework* "A paradigm-smashing, compulsively readable case for a radically remote workplace."—Susan Cain, New York Times bestselling author of *Quiet Does working from home—or anywhere else but the office—make sense?* In *Remote*, Jason Fried and David Heinemeier Hansson, the founders of Basecamp, bring new insight to the hotly debated argument. While providing a complete overview of remote work's challenges, Jason and David persuasively argue that, often, the advantages of working "off-site" far outweigh the drawbacks. In the past decade, the "under one roof" model of conducting work has been steadily declining, owing to technology that is rapidly creating virtual workspaces. Today the new paradigm is "move work to the workers, rather than workers to the workplace." Companies see advantages in the way remote work increases their talent pool, reduces turnover, lessens their real estate footprint, and improves their ability to conduct business across multiple time zones. But what about the workers? Jason and David point out that remote work means working at the best job (not just one that is nearby) and achieving a harmonious work-life balance while increasing productivity. And those are just some of the perks to be gained from leaving the office behind. *Remote* reveals a multitude of other benefits, along with in-the-trenches tips for easing your way out of the office door where you control how your workday will unfold. Whether you're a manager fretting over how to manage workers who "want out" or a worker who wants to achieve a lifestyle upgrade while still being a top performer professionally, this book is your indispensable guide.

Hybrid Work Isabel De Clercq 2021-09-30 Give yourself every chance of success! "This booklet is a message of hope. Hope that Covid-19 also brought beauty." Isabel De Clercq's manifesto about hybrid work will soon be published in English, after the very appreciated edition in Dutch. Are you looking forward to get yours first? Register now and you'll receive your copy as soon as available. A little treasure for keeps. Beautifully styled and playfully cunning. A headstrong conviction brought to you with grace and glee. Author Isabel De Clercq talks to you about Hybrid Work. She speaks out the hope within her. Hope for a better future. The future of the knowledge worker. Not only does she take you into her own dreams, but also crystallises the future with seven careful suggestions. Let yourself be carried away with Isabel's magnetising prose, sharp pen and refreshing insights. Isabel hopes you do not read this book in one sitting. Read a suggestion. Close the book. Let the words reverberate. A much needed reflexion on how to bring your effectiveness, creativity, and well-being at work to the next level! ABOUT THE AUTHOR Isabel De Clercq (1968) was born and raised in a town in East Flanders and now lives in Antwerp. As a child, every Saturday she would pay a visit to the local library, where she fell in love with language. Isabel is the author of the management book *Social Technologies in Business* and the short story compilation *Gekruld*. In your hands lies her third book. Isabel is a lover of Hybrid Work because it brings all her favourite topics together. Lifelong learning through asynchronous knowledge sharing, productivity through focus and technology, digital language and engaged self-consciousness. It's all there.

If You Could Live Anywhere Melody Warnick 2022-07-26 Even when your job can be done from anywhere, the place you call home still matters—a lot. By the old rules of work, your dream career determines where you live. If you want to make movies, move to Los Angeles. If you want to work in publishing, you must be in New York. And if you're launching a start-up, you'll only succeed in Silicon Valley. But with the meteoric rise of remote and freelance work, more people than ever are becoming location independent. Even doctors, teachers, and other people in more traditional occupations have to make tough choices about where they settle, because living in the right place can still make all the difference for your success and happiness. So if work won't dictate where you live, how will you ever decide? If *You Could Live Anywhere* answers that question. Melody Warnick unpacks the big-picture concerns that we often miss when we're writing pros-and-cons lists about potential destinations. Because the secret to being happy isn't moving, it's aligning your location with your values. You'll learn how to craft a personal location strategy that will make the most of your money, your community, and your life, with success stories from people who flexed their location independence to find homes and work they love. The future of work is clear: it can happen wherever you are. So where do you really want to be?

Mandela over leven, liefde en leiderschap Richard Stengel 2010-10-11 Inspirerende levenslessen van Nelson Mandela is een ongekend openhartig en eerlijk

document. Nelson Mandela wordt algemeen beschouwd als een held, een wereldse heilige. Hij maakte Zuid-Afrika vrij en bracht onderdrukkers en onderdrukten samen op een nooit eerder vertoonde wijze. In 1993 ontving hij de Nobelprijs voor de vrede. Dit boek is tot stand gekomen op basis van vele, intieme gesprekken die Richard Stengel met Mandela heeft gevoerd. Stengel beschrijft Mandela als 'wellicht de laatste werkelijke held van deze planeet', maar spaart hem in het boek niet en weet hem ook zijn diepste zieleroeselen te onttrekken. Dat maakt het boek bijzonder sterk en het resultaat is een uniek en waardevol document

Eat that frog Brian Tracy 2017-01-01 Als je elke ochtend begint met het eten van een levende kikker, zal de rest van de dag 'een makkie' zijn (aldus Mark Twain). 'Eat that frog' laat zien hoe je die spreekwoordelijke kikker op kunt eten, oftewel hoe je moet beginnen met de taken waar je het minst zin in hebt. De taken die je voor je uitschuift blijken namelijk bijna zonder uitzondering de taken te zijn die de grootste, meest positieve impact op je leven zullen hebben. In deze klassieker over productiviteit legt Brian Tracy uit dat succesvolle mensen niet alles proberen te doen, maar focussen op de belangrijkste taken en zorgen dat die goed gedaan worden. Hij vertelt je hoe je voorkomt dat technologie je tijd domineert en geeft eenentwintig praktische en haalbare stappen die je helpen om te stoppen met uitstellen. En vandaag nog je leven te veranderen.

How to Thrive in the Virtual Workplace Robert Glazer 2021-01-21 'Invaluable guidance on how organizations can embrace the flexibility of remote work while sustaining wellbeing and connection . . . Immensely timely, practical and encouraging.' – Caroline Webb, author of *How to Have a Good Day Transform your career or your business with these simple tips and tricks to make virtual working easier than ever before – office no longer required. The remote work revolution is here. Even before COVID-19 created the largest remote work experiment in history, the business world was already gravitating toward virtual workplaces. Suddenly organizations as big as Twitter are learning that their employees don't need an office in order to get great results. How to Thrive in the Virtual Workplace shows how to stay productive, feel like part of a team and make the most of remote working. Robert Glazer shares the principles, tactics and tools his company has developed in more than a decade of successfully working as a joined-up but 100 per cent remote workforce, as well as interviewing other leaders in the sector about what works for them. As founder and CEO of Acceleration Partners, an organization with 170 employees who all work from home, Glazer has been recognized with dozens of awards for its industry performance and company culture. Here, he shares a step-by-step guide to building a culture of flexibility and trust, hiring and communicating effectively – both internally and externally – as a successful remote business.*

Résumé - Remote John Briard 2018-08-14 Résumé - Remote: Office Not Required de Jason Fried; David H. Hansson Toutes les bonnes raisons de passer au télétravail et comment l'adopter, que vous soyez employé ou employeur. Le télétravail est la tendance professionnelle de cette dernière décennie. Travailler à distance deviendra bientôt la norme, car les technologies actuelles nous le permettent et le travail en bureau atteint ses limites. Même si de nombreuses entreprises s'y refusent encore, ce résumé va vous convaincre d'adopter un nouveau mode de travail, et donc un autre mode de vie. Osez sauter le pas ! Vous serez plus libre et plus heureux.

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Remote Workplace Culture Sean O'Meara 2022-03-03 The way we work has changed and a strong, supportive company culture is key for success. When employees work remotely, even occasionally, HR professionals and business leaders need to think differently. Practitioners now need to motivate their workforce, support talent development, ensure an inclusive environment and protect their employees' mental health, all without being in the same physical space. A strong and effective company culture that is built specifically with this purpose in mind is crucial. *Remote Workplace Culture* is a practical guide that shows how to achieve this and explains why simply replicating what used to happen in the office in a virtual environment doesn't work. This book shows how a strong culture for remote, hybrid and flexible working helps attract the best talent, whether this is nationally or globally and explains how to prioritize inclusion. There is also specific guidance on wellbeing initiatives, how to replace social learning in a hybrid or remote working culture and how to avoid common pitfalls such as an overreliance on technology, the blurring of work/life boundaries and a misunderstanding of remote working etiquette. Supported by case studies from BBC, Salesforce, leading financial services brands and law firms, *Remote Workplace Culture* is essential reading for all HR professionals and business leaders needing to develop strong company culture in the new world of work.

Anne Hans Faber 2019-04-16 Op vrijdag 29 september 2017 verdwijnt Anne Faber tijdens een fietstocht in de bossen bij Soest. Familie en vrienden zetten een grootscheepse zoekactie op touw, samen met de politie en het leger. Dertien dagen lang houdt de vermissing heel Nederland in zijn greep. Dit boek is het verslag van die intense zoektocht en de nasleep ervan, gebaseerd op de getuigenissen van betrokkenen. Van de eerste aangifte van vermissing op die bewuste vrijdagavond tot de vondst van Annes jas in de bossen enkele dagen later, van de aanhouding van de dader tot de rechtszaak die volgde. Anne: kroniek van een zoektocht is een gedetailleerde reconstructie van een van de meest geruchtmakende vermissingszaken ooit in Nederland. Een aangrijpend verhaal over liefde en saamhorigheid in tijden van angst, woede en verdriet.

De jungleboeken Rudyard Kipling 2015-11-09 Nieuwe, integrale vertaling van een eeuwige klassieker Met een voorwoord van Midas Dekkers Mowgli, het mensenkind dat in de jungle in India wordt opgevoed door wolven; zijn vijand Shere Khan, de tijger met de vlamme ogen; Bagheera, de elegante zwarte panter – ze zijn allemaal onderdeel van ons collectieve bewustzijn sinds de beroemde animatiefilm van Disney. Maar weinig mensen zijn bekend met de boeken waarop de film gebaseerd is – en waarvan de film sterk afwijkt. De jungleboeken zijn een verzameling verhalen en gedichten met de jungle als thema, waarvan de verhalen over Mowgli het bekendst zijn. Kipling putte uit oeroude dierenfabels, het boeddhisme en zijn eigen ervaringen als kind in India om een universum te scheppen dat van grote invloed is geweest op de verbeelding van generaties lezers.

Virtual Teams For Dummies Tara Powers 2018-07-04 Set your virtual team on a path to success In the global marketplace, people can work practically anywhere and anytime. Virtual teams cut across the boundaries of time, space, culture, and sometimes even organizations. Rising costs, global locations, and advances in technology are top reasons why virtual teams have increased by 800 percent over the past 5 years. Packed with solid advice, interviews and case studies from well-known companies who are already using virtual teams in their business model and their lessons learned, *Virtual Teams For Dummies* provides rock-solid guidance on the essentials for building, leading, and sustaining a highly productive virtual workforce. It helps executives understand key support strategies that lead virtual teams to success and provides practical information and tools to help leaders and their teams bridge the communication gaps created by geographical separation—and achieve peak performance. Includes research findings based on a year-long study on the effectiveness of virtual teams *Mindset and skill shift for managers from old school traditional team management to virtual team management* Covers the communication and relationship strategies for virtual teams Examines how the frequency of in-person meetings affects a remote team's success Written by an award-winning leadership expert, this book is your one-stop resource on creating and sustaining a successful virtual team.

Remote David Heinemeier Hansson 2013-10-31 For too long our lives have been dominated by the 'under one roof' Industrial Revolution model of work. That era is now over. There is no longer a reason for the daily roll call, of the need to be seen with your butt on your seat in the office. The technology to work remotely and to avoid the daily grind of commuting and meetings has finally come of age, and bestselling authors Jason Fried and David Heinemeier Hansson are the masters of making it work at tech company 37signals. Remote working is the future – and it is rushing towards us. *Remote: Office Not Required* combines eye-opening ideas with entertaining narrative. It will convince you that working remotely increases productivity and innovation, and it will also teach you how to get it right – whether you are a manager, working solo or one of a team. Chapters include: 'Talent isn't bound by the hubs', 'It's the technology, stupid', 'When to type, when to talk', 'Stop managing the chairs' and 'The virtual water cooler'. Brilliantly simple and refreshingly illuminating this is a call to action to end the tyranny of being shackled to the office.

Virtual Leadership Penny Pullan 2016-08-03 The future of work is virtual, with dispersed teams, telecommuting, remote working and virtual meetings becoming the norm across sectors and industries around the world. However leading virtual teams requires a new set of skills and a facilitative leadership approach, *Virtual Leadership* is here to help. At its best, virtual working can be productive and creative, tapping into the best people wherever they are and bringing skills and experience together efficiently and at low cost. But it can also lead to isolated and disengaged workers, ineffective communication, and uncoordinated and even counter-productive activity. *Virtual Leadership* provides practical strategies, tools and solutions for the key issues involved in managing at a distance. How can I provide leadership, motivation and vision through virtual channels? How do I make virtual meetings effective, engaging and productive, and ensure actions are followed through? How do I create engaged and cohesive teams across distance, cultures and languages? How do I stop virtual team members silently checking out, distracted by local challenges and offline issues? With diverse case studies and examples, this is the essential guide to making a difference as a leader of

virtual work.

Cases on Branding Strategies and Product Development: Successes and Pitfalls Sarma, Sarmistha 2014-12-31 The process of creating iconic brands varies from product to product and market to market. Effective branding strategies are imperative to success in a competitive marketplace. *Cases on Branding Strategies and Product Development: Successes and Pitfalls* is a collection of case studies illustrating successful brand management strategies as well as common errors of unsuccessful brands. This premier reference work takes a global perspective on branding, providing unique insights for academicians and industrial experts in replicating the successful strategies in different markets.

Handbook of Research on Remote Work and Worker Well-Being in the Post-COVID-19 Era Wheatley, Daniel 2021-04-16 With the introduction of policies to combat COVID-19, far greater numbers of employees across the globe—including those with limited job autonomy—have moved to undertake their entire job at home. Although challenging in the current climate, embracing these flexible modes of work such as working at home, including relevant investment in technology to enable this, will not only deliver potential organizational benefits but also increase the adaptability of the labor market in the short and longer terms. Although perhaps not the central concern of many in the current climate, "good" home-based work is achievable and perhaps even a solution to the current work-based dilemma created by COVID-19 and should be a common goal for individuals, organizations, and society. Research also has shifted to focus on the routines of workers, organizational performance, and well-being of companies and their employees along with reflections on the ways in which these developments may influence and alter the nature of paid work into the post-COVID-19 era. *The Handbook of Research on Remote Work and Worker Well-Being in the Post-COVID-19 Era* focuses on the rapid expansion of remote working in response to the global COVID-19 pandemic and the impacts it has had on both employees and businesses. The content of the book progresses understanding and raises awareness of the benefits and challenges faced by large-scale movements to remote working, considering the wide array of different ways in which the large-scale movement to remote working is impacting working lives and the economy. This book covers how different fields of work are responding and implementing remote work along with providing a presentation of how work occurs in digital spaces and the impacts on different topics such as gender dynamics and virtual togetherness. It is an ideal reference book for HR professionals, business managers, executives, entrepreneurs, policymakers, researchers, students, practitioners, academicians, and business professionals interested in the latest research on remote working and its impacts.

No rules rules Reed Hastings 2020-08-27 Netflix-CEO Reed Hastings over de Netflixcultuur en zijn sleutel tot succes 'Hastings en Meyer loodsen je langs een stappenplan om je bedrijf net zo innovatief te maken als de wereldwijde streamingdienst met 182 miljoen betalende abonnees.' ••• NRC Er is nooit eerder een bedrijf geweest als Netflix. Het zette de entertainmentindustrie radicaal op zijn kop, met jaarlijkse inkomsten van miljarden dollars en honderden miljoenen abonnees in meer dan 190 landen. Maar om zulke hoogtes te bereiken moest Netflix zichzelf constant opnieuw uitvinden. Dit lukte dankzij de baanbrekende bedrijfscultuur van CEO Reed Hastings. Netflix creëerde nieuwe bedrijfswaarden, waarbij de mensen centraal kwamen te staan en innovatie belangrijker was dan efficiëntie. Bij Netflix hanteren ze geen vakantiedagen of onkostenbeleid. Ze kijken niet naar hoe hard je werkt, maar naar wat je oplevert. En bij Netflix probeer je niet je baas te pleasen maar geef je ook je leidinggevenden de feedback die nodig is om het bedrijf vooruit te helpen. Voor de allereerste keer doet Reed Hastings nu een boekje open. Samen met professor aan INSEAD Business School Erin Meyer, duikt hij dieper in de spraakmakende bedrijfscultuur die medeverantwoordelijk is voor het succes. Op basis van honderden interviews met (oud-)Netflix-medewerkers en nooit eerder vertelde verhalen over Hastings' eigen successen én fouten, onthult *No rules rules* de fascinerende filosofie achter de unieke Netflix-cultuur. 'De inzichten in dit boek zijn van onschatbare waarde voor iedereen die probeert een organisatiecultuur te creëren.' – Satya Nadella, CEO Microsoft 'De belangrijkste bedrijfsvraag van onze tijd is "hoe blijf je innoveren?" In dit baanbrekende boek geven Reed Hastings en Erin Meyer daarop een antwoord. Ze beschrijven een bewezen, systematische methode voor het bouwen, onderhouden en versterken van een zeer innovatieve internationale cultuur.' – Ben Horowitz, Amerikaans zakenman en investeerder

Library Staffing for the Future 2015-12-09 This latest volume contains approaches from researchers around the world. The chapters explore such issues as skills-building and other professional development activities, changing demographic profiles of staff, changing modes of resource provision, succession planning, remote work, and planning for Linked Data.

Tribe of mentors Timothy Ferriss 2019-07-09 Dé nieuwe Timothy Ferriss, voor alle lezers van *Een werkweek van 4 uur* Voor de fans van Brené Brown tot Yuval Noah Harari en van Esther Perel tot Neil Gaiman Timothy Ferriss stelde elf zorgvuldig geformuleerde vragen aan een hele verzameling succesvolle mensen, zijn tribe. Hun korte profielen en antwoorden op die elf vragen helpen jou ook je meest uitdagende levensvragen te beantwoorden en buitengewone resultaten te boeken. In *Tribe of mentors* vind je de gereedschappen, tactieken en gewoontes van meer dan 130 toppresteerders. Laat je inspireren door de antwoorden van bijvoorbeeld Brené Brown en Yuval Noah Harari. Dit boek bevat praktisch advies van bijzondere professionals die oplossingen hebben gevonden voor verschillende vraagstukken. Want of je nu je resultaten wilt verbeteren, jezelf opnieuw wilt uitvinden of gewoon wat inspiratie zoekt, iemand anders heeft waarschijnlijk een vergelijkbaar pad afgelegd! Profiteer nu van de levenslessen van al deze geweldige mensen. De pers over *Een werkweek van 4 uur* 'Minder werken, meer leven? In *Een werkweek van 4 uur* leert Ferriss u hoe u ontsnapt aan de 9-tot-5-mentaliteit én een rijk leven kunt leiden.' Zin 'Geweldig! Dit boek zal je leven veranderen.' *The New York Times*

Het hybride werken Isabel De Clercq 2021-06-11 Dit is een hebbeding. Een mooi vormgegeven boekje dat net niet in je broekzak past. Het is dan ook een beetje tegendraads. In dit hebbeding vertelt auteur Isabel De Clercq jou over het Hybride Werken. Ze spreekt er haar hoop uit. Hoop op een betere toekomst, de toekomst van de kenniswerker. Ze neemt je niet alleen mee in haar droom, maar maakt de toekomst ook concreet aan de hand van 7 voorzichtige suggesties. Laat je meevoeren door Isabels aanstekelijke proza, scherpe pen en frisse inzichten. Isabel hoopt dat je dit boek niet in één ruk uitleest. Lees een suggestie. Sla het boek dicht. Laat de woorden even nazinderen. OVER DE AUTEUR Isabel De Clercq (°1968) komt uit een Oost-Vlaams dorpje en woont nu in Antwerpen. Als kind bezocht ze elke zaterdag de plaatselijke bibliotheek. Ze werd er verliefd op taal. Isabel is de auteur van het managementboek *Social Technologies in Business* en van de verhalenbundel *Gekruid*. Het hybride werken is haar derde boek. Isabel is oprichter van Connect | Share | Lead en fan van het Hybride Werken omdat het al haar favoriete topics samenbrengt. Levenslang leren door asynchrone kennisdeling, productiviteit door focus en technologie, digitale taal en zelfbeschikking. Het zit er allemaal in.

Team Topologies Matthew Skelton 2019-09-17 In *Team Topologies* DevOps consultants Matthew Skelton and Manuel Pais share secrets of successful team patterns and interactions to help readers choose and evolve the right team patterns for their organization, making sure to keep the software healthy and optimize value streams. *Team Topologies* will help readers discover: • Team patterns used by successful organizations. • Common team patterns to avoid with modern software systems. • When and why to use different team patterns • How to evolve teams effectively. • How to split software and align to teams.

Work Together Anywhere Lisette Sutherland 2020-06-02 "An excellent guide on how teams can effectively work together, regardless of location." —STEPHANE KASRIEL, former CEO of Upwork IN TODAY'S MODERN GLOBAL ECONOMY, companies and organizations in all sectors are embracing the game-changing benefits of the remote workplace. Managers benefit by saving money and resources and by having access to talent outside their zip codes, while employees enjoy greater job opportunities, productivity, independence, and work-life satisfaction. But in this new digital arena, companies need a plan for supporting efficiency and fostering streamlined, engaging teamwork. In *Work Together Anywhere*, Lisette Sutherland, an international champion of virtual-team strategies, offers a complete blueprint for optimizing team success by supporting every member of every team, including: EMPLOYEES/small advocating for work-from-home options MANAGERS/small seeking to maximize productivity and profitability TEAMS/small collaborating over complex projects and long-term goals ORGANIZATIONS/small reliant on sharing confidential documents and data COMPANY OWNERS/small striving to save money and attract the best brainpower Packed with hands-on materials and actionable advice for cultivating agility, camaraderie, and collaboration, *Work Together Anywhere* is a thorough and inspiring must-have guide for getting ahead in today's remote-working world.

The Digital Renaissance of Work Paul Miller 2016-12-08 The world of work is going through an unprecedented revival driven by new technologies. *The Digital Renaissance of Work: Delivering Digital Workplaces Fit for the Future* will take the reader on a journey into the emerging technology-led revival of work. A unique combination of thought leadership and technical know-how, this book will bring the reader up-to-date with the latest developments in the field, such as: freelancing the organisation/ work but no jobs, localisation/ work but not place, time travel and death of the weekend, trust, privacy and the quantified employee, leadership in the hyper connected organisation, beyond the office/ the mobile frontline, automation and the frontiers of work, as well as setting out how to lay down the roadmap for the digital workplace: the human centred digital workplace, making the business case, setting up the digital workplace programme, technology deployment, measuring the digital workplace. The book will draw on new case studies from major organisations with which Paul Miller is in regular discussion, such as: Accenture - aligning the digital and physical workplaces; Barclays - innovating in a regulated environment; Deutsche Post/ DHL - leading at the mobile frontline; Environment Agency - real time collaboration; IBM - pushing the digital workplace frontiers; IKEA - measuring the digital workplace; SAP - gamifying the enterprise. Paul Miller's follow up to his critically acclaimed *The Digital Workplace* picks up the story to provide organisations with an understanding of the structural and organizational implications the emerging technology has for the workplace. His insights, backed by the considerable research of the Digital Workplace Forum, offer a

lifeline to organizations needing to make better sense of a very uncertain future.

Leading From Anywhere David Burkus 2021-02-04 'Leading From Anywhere is the best book on remote work I've ever read - incisive, original, and eminently practical. Read it - and takes notes.' - Daniel H. Pink, author of *When, Drive, and To Sell Is Human* It's undeniable that we're entering a new era of remote work. So, how can managers ensure that their businesses run as usual when the way that we work looks so . . . unusual? Top business thought leader David Burkus has mined the very best research on virtual teams and case studies of companies that have not just survived but thrived through remote work to provide managers with the field guide to leading remotely, packed with everyday examples and illuminating insights. Structured around the lifecycle of working on a team, Burkus tackles the key inflection points and challenges that managers face in this new landscape from taking the team remote and adding new members, to communicating effectively and quickly, managing performance, keeping the team engaged, and celebrating individual departures or adjourning the team as a whole. If you want your remote team to have a harmonious work-life balance while increasing productivity, this is your indispensable guide.

Remote Work Chris Dyer 2021-05-03 How can I develop a team if they're not in the same place? How can I build a company culture that works for employees in an office, working at home and in co-work spaces? How can I maintain organizational oversight if I can't see my employees? *Remote Work* answers all these questions and more and provides guidance on how to build a successful remote working strategy that engages employees, allows them to perform to their full potential and improves business performance. The COVID-19 pandemic has put remote work into the business norm, but demand from employees to work remotely was already increasing, with a 2019 report stating that 34% of people surveyed would even take a pay cut if they could work remotely part of the time. HR professionals and business leaders need to address this demand to attract and retain the talent the business needs. *Remote Work* is written by two industry experts who have successfully transitioned their workforces to remote models. It provides essential guidance on how to implement policies, processes and strategies for remote working, including meeting types, measuring performance and creating virtual 'water cooler' environments. Featuring advice on technological solutions to adapting processes and driving engagement, this book also outlines the business benefits of a remote workforce including improved productivity and output and how it allows for faster expansion and execution. With insights from leading experts such as Marshall Goldsmith and case studies from Cornerstone OnDemand, Buffer and United States Marine Corps, *Remote Work* is essential reading now that increased home and flexible working is here to stay.

Effective Remote Work Dr. James Stanier 2022-03-28 The office isn't as essential as it used to be. Flexible working hours and distributed teams are replacing decades of on-site, open-plan office culture. Wherever you work from nowadays, your colleagues are likely to be somewhere else. No more whiteboards. No more water coolers. And certainly no Ping-Pong. So how can you organize yourself, ship software, communicate, and be impactful as part of a globally distributed workforce? We'll show you how. It's time to adopt a brand new mindset. Remote working is here to stay. Come and join us. Remote working is on the rise. Whether or not we are remote workers, it is likely we are all part of a global workforce. We need to learn to interact remotely, because we are all remote from someone in some way. Rather than simply simulating the way we'd usually work together via digital means, we have to learn new communication skills and adopt a different mindset in order to work remotely effectively, efficiently, and, most importantly, healthily. We'll start by getting you set up with the right equipment and habits. Then, we'll learn the mindset of treating everyone as remote, and conquer both synchronous and asynchronous communication. You'll learn how to produce amazing artifacts, how to communicate clearly, and how to manage yourself and your teams. Then we'll look at the bigger picture: from measuring the remote readiness of your workplace, to creating a handbook for your team, to exploring remote-first culture and tackling burnout and mental well-being. Fundamentally we'll see that adopting a remote-working mindset can do wonders for our organization, our effectiveness, and our impact in our careers. It can even create a more diverse and inclusive industry for us all to work in. So what are you waiting for? The remote future is now. Be a part of it. *What You Need: There are no prerequisites to reading this book, other than having had some experience of working in the software industry and a healthy curiosity.*

33 Tips for Working Remotely Carmen Corral 2020-09-05 Remote working sounds as easy as grabbing your laptop and heading home. But if you've ever tried it, you'll know it's not just a question of moving offices. There are several barriers and obstacles involved - some external, others from yourself. Working remotely means you have to adapt to a new and different environment and way of working. In this book, you'll find: How to overcome the difficulties companies and people face when starting telework. Practical tips to help you adapt to remote working more quickly. Productivity techniques for more efficient remote work. Time management techniques for more efficient remote working. A look at the differences between remote and office work. Exercises to help you discover what works for you personally for better remote working. The pros and cons of remote working: how to make the most of the flexibility remote work offers. Secrets to success working remotely. Remote work essential tips for working remotely doing your best work in a virtual world. This is a book that every remote worker and future remote worker should read, whether you're an employee, head of Human Resources, CEO or entrepreneur. This book is for you if: You're starting out remote working and you need a little support to adapt to this new way of working. You're already remote working and want to take it up a notch, get organized and be more efficient. You think you could get a little more out of your day-to-day work. You really want to make the most of the flexibility your telecommute offers. This productivity guide to being more efficient while teleworking goes much further than just giving you generic magical formulas that "the best leaders" supposedly use. Here, you'll find personal productivity tips to first get to know yourself better, and then to adapt those time management and productivity techniques to your remote working needs. Don't wait to improve your personal productivity while working remotely online. You'll learn skills that will help you in both your professional and personal development. The remote work revolution is here and succeeding from anywhere is now possible. Many more jobs can be done remotely than we think. Most office work could be done from home, but there are other things you'd never think of: customer service phone lines, psychotherapy, life coaching, yoga teaching... Often, we ourselves place limits and barriers on these things, and need extreme circumstances to make us see that there are other possibilities. With remote work, office not required, and telecommuting will bring many advantages to us and the environment. Let's work remotely for a better world. The pandemic has forced us into remote working with no clue how to do it, without the means, without the preparation needed. The good thing is that it has given us the great opportunity to work from home, which might otherwise have taken years or even decades to arrive. Remote work is the new normal. There is going to be more and more remote employment. It's up to you to adapt to it and to take advantage of all the benefits it holds for your career. Carmen Corral has been remote working for more than eight years, both for companies and for herself. After more than ten years working in Human Resources and Personnel Development, stuck in an office from Monday to Friday, 9 to 5, she decided to do something that gave her more flexibility in when and where she worked. Now, she works remotely, while traveling the world.

Digital Business and E-commerce Management Dave Chaffey 2019

The Key to Happiness Meik Wiking 2019-03-07 Happiness is just around the corner with this practical guide from the internationally bestselling author of *The Little Book of Hygge* Some people and even countries are simply happier than others. Meik Wiking, founder of the world's first Happiness Research Institute, has spent years crossing the globe to discover what makes people happy or unhappy and learn what each of us can do to improve our own well-being. In *The Key to Happiness* he shares the scientific results of this quest, identifying the six building blocks of happiness; togetherness, money, health, kindness, trust and freedom. By incorporating a healthy balance of all six, each of us can live happier, more purposeful and satisfied lives. While Meik has travelled across the globe to discover the secrets of the world's happiest people, this book shows us that you can be just as happy where you are. 'An inspiring and highly engaging exploration of what really makes us happy, all underpinned by the latest research' Dr Mark Williamson, Director of Action for Happiness 'A wonderful guide to happy living. It's based on hard evidence and written with a wonderful sense of fun' Richard Layard, Centre for Economic Performance, LSE and author of *Happiness* **Previously published as *The Little Book of Lykke***

De lunar chronicles. Cinder Marissa Meyer 2013-04-17 Mensen en androiden leven samen in de grauwe straten van Nieuw Peking. Een dodelijke plaag houdt lelijk huis onder de bevolking. Vanuit de ruimte kijken de meedogenloze maanmensen toe, hun kans afwachend. Niemand weet dat het lot van de aarde afhangt van één meisje Cinder, een getalenteerde monteur, is een cyborg. Ze is een tweederangsburger met een mysterieus verleden, beschimpt door haar stiefmoeder en beschuldigd van de ziekte van haar stiefzus. Maar als prins Kai in haar leven verschijnt, bevindt ze zich plots in het midden van een intergalactische strijd. Verscheurd door de keuze tussen plicht en vrijheid, loyaliteit en verraad, moet Cinder eerst de geheimen uit haar verleden achterhalen om de toekomst van haar wereld te kunnen beschermen.

Rework Jason Fried 2010-10-11 Twee succesvolle ondernemers die het softwarebedrijf signals opzetten en tot een succes maakten laten ons zien dat niet altijd meer beter is, maar dat je juist met minder meer kan bereiken. *Rework* is inspirerend en innoverend. Twee prettig tegendraadse succesvolle ondernemers benaderen complexe zaken heerlijk eenvoudig. Fried & Heinemeier Hansson zetten je aan het denken en helpen je op weg. Verplichte kost voor iedereen die ondernemer of ondernemend is.' Erwin Blom (Handboek Communities) Meer is niet altijd beter, juist met minder kan je meer bereiken. Fried en Hansson hanteren een eenvoudige bedrijfsfilosofie: hou het simpel, wees transparant en eerlijk. Met die filosofie in gedachten schreven ze dit boek: *Rework* is een no-nonsenseboek voor deze tijd. Fried en Hansson bewijzen dat een bedrijf heel succesvol kan worden zonder mission statement, zonder eindeloze vergaderingen, en met medewerkers die gewoon aan het einde van de dag naar huis gaan, in plaats van twaalf tot veertien uur op kantoor te zitten. In deze tijd is een goed idee meer waard is dan een duur consultancyrapport, informatie moet je delen, en naar je klant moet je luisteren. *Rework* is het boek voor iedere (startende!) ondernemer.

Project Managers at Work Bruce Harpham 2017-08-28 Read 25 in-depth, candid interviews with notable project managers. Discover how project managers work, what they do, how they adapt and make decisions, how they inspire and motivate others, what career lessons and advice they can share, and how they landed their current jobs either as project managers or in more senior positions thanks to their success as project managers. Most of the project managers featured in this book—together with a selection of program managers, executives, entrepreneurs, and CEOs with project management backgrounds and responsibilities—work in the technology sector, but many work in other industries, including banking and financial services, consulting, aerospace, energy, and transportation. Bruce Harpham, PMP—a project management career advisor and journalist—has chosen interviewees who range across the spectrum of company size and maturity and of individual career stages—from CEOs who were formerly project managers (such as Mavenlink's Ray Grainger); to founders of project management consulting firms (such as Tramore's Tom Atkins); to project managers at the world's leading tech giants (such as IBM's Bob Tarne, Google's Michael Lubrano, Apple's Seth J. Gillespie, and Cisco's Hassan Osman), in the space industry (such as NASA's David Woerner, Canadian Space Agency's Isabelle Tremblay and EUMETSAT's Hilary Wilson), in financial services (such as TD Bank's Ilana Sprongl and Ontario Municipal Employees Retirement System's Annette Lyjak), and at transportation companies (such as Amtrak's Sarina Arcari). What You'll Learn Practicing project managers and engineers and graduates who aspire to become project managers will learn from the mouths of seasoned exponents at the top of their profession: Break into project management, cultivate leadership skills, and influence higher-ups Win assignments to manage career-advancing projects and ace deliveries Avoid pitfalls and recover from operational failures and managerial mistakes Manage the distractions and pressures of project work successfully while maintaining high morale Discover the books, courses, and development strategies they used to make it to the top Who This Book Is For Practicing project managers—including the half million PMI members required to pursue continuing education to maintain certification. The secondary readership is engineers, career-changers, and recent graduates who aspire to become project managers.

Become an Effective Software Engineering Manager Dr. James Stanier 2020-05-27 Software startups make global headlines every day. As technology companies succeed and grow, so do their engineering departments. In your career, you'll may suddenly get the opportunity to lead teams: to become a manager. But this is often uncharted territory. How can you decide whether this career move is right for you? And if you do, what do you need to learn to succeed? Where do you start? How do you know that you're doing it right? What does "it" even mean? And isn't management a dirty word? This book will share the secrets you need to know to manage engineers successfully. Going from engineer to manager doesn't have to be intimidating. Engineers can be managers, and fantastic ones at that. Cast aside the rhetoric and focus on practical, hands-on techniques and tools. You'll become an effective and supportive team leader that your staff will look up to. Start with your transition to being a manager and see how that compares to being an engineer. Learn how to better organize information, feel productive, and delegate, but not micromanage. Discover how to manage your own boss, hire and fire, do performance and salary reviews, and build a great team. You'll also learn the psychology: how to ship while keeping staff happy, coach and mentor, deal with deadline pressure, handle sensitive information, and navigate workplace politics. Consider your whole department. How can you work with other teams to ensure best practice? How do you help form guilds and committees and communicate effectively? How can you create career tracks for individual contributors and managers? How can you support flexible and remote working? How can you improve diversity in the industry through your own actions? This book will show you how. Great managers can make the world a better place. Join us.

Meet the Expert David Hansson 2020 Join us for this special conversation between Tim O'Reilly, founder and CEO of O'Reilly Media, and David Heinemeier Hansson, creator of Ruby on Rails and cofounder and CTO at Basecamp. They cover some of the key themes from three of David's best-selling books—*It Doesn't Have to Be Crazy at Work*, *REWORK*, and *REMOTE: Office Not Required*—as they examine how remote work can lead to more innovation and personal satisfaction and discuss how to run a calm company by forgoing the lure of excessive growth and making your time count for more. Recorded on April 8, 2020. See the original event page for resources for further learning or watch recordings of other past events. O'Reilly Meet the Expert explores emerging business and technology topics and ideas through a series of one-hour interactive events. You'll engage in a live conversation with experts, sharing your questions and ideas while hearing their unique perspectives, insights, fears, and predictions.

Committed Teams Mario Moussa 2016-03-07 Build high-performing teams with an evidence-based framework that delivers results *Committed* is a practical handbook for building great teams. Based on research from Wharton's Executive Development Program (EDP), this concise guide identifies the common challenges that arise when people work together as a group and provides key guidance on breaking through the barriers to peak performance. *Committed* draws its insights from the EDP's living lab: an intensive two-week simulation during which executive-level participants run complex global businesses. The authors have observed over 100 teams collaborating and competing for over 100 combined years in this intense environment. It has yielded fundamental insights about teamwork: what usually goes wrong, what frequently goes right, and the methods and techniques that will help you access your team's full potential. These insights have been distilled into a simple, repeatable process that you can start applying today. Getting teams engaged and aligned is hard. *Committed* will give you the tools you need to deal with all of the familiar teamwork challenges that get in the way: organizational politics, delegation, coordination, and aligning skills and motivation. Using vivid stories and examples from the worlds of business, sports, and non-profits, it will teach you how to: Understand the dynamics of successful teams Achieve peak performance using a research-backed methodology Gain expert insight into why most teams underperform Learn the critical points common to all great teams *Committed* gives you the perspective you need to combine the right people with the right way of collaborating to achieve extraordinary results.